



# SPECIALIZED TALENT AND WORKFORCE SOLUTIONS

Finding the most qualified talent is critical to your success, but the process of sourcing, vetting, and recruiting skilled talent can be costly and daunting. Whether you require specialized expertise for unique operational or IT projects, temporary, staffing or permanent placement for critical management functions, our Specialized Talent and Workforce Solutions help y ou remain agile, scalable, and ready to take on any challenge.

Consolidated Analytics has the talent you seek.

We work with originators, servicers, and capital markets participants to fulfill critical roles, manage projects, or augment your internal teams. Our leading network of mortgage and financial services consultants includes subject matter experts (SME), who average more than 15 years of experience in business strategy, systems and technology, operations, regulatory compliance, and process excellence.

## A SPECIALIZED APPROACH TO TALENT ACQUISITION

Our team of dedicated recruiters specialize in various domains and employ a range of strategies to expedite recruiting success. Our solution provides:

- Nationwide reach for top talent in business strategy, operations, technology and regulatory compliance
- Track record for delivering top candidates to leading financial and mortgage institutions
- Direct, online and referral recruiting strategies
- Talent performance tracking and reporting
- Robust database of role requirements and criteria

Staff Augmentation

Boost the quality and scale of your workforce with a variable cost model. Our pool of industry experts and consultants have various levels of skills and talent and can fulfill day-to-day workflow needs as well as complex functions.



### Project Consulting & Staffing

We make it easy to support large-scale or short-term project execution, project management, and project oversight by leveraging consultants with an average of 15 years of mortgage, financial services, and technology experience.



#### Permanent Placement

Financial and mortgage industry clients look to our track record of success building high-performing teams and trust us to identify and place candidates in executive leadership, management, support staff, or specialized roles.

# SOLUTIONS & SERVICES OVERVIEW

Anyone can recruit. Consolidated Analytics focuses on recruiting the right talent to meet your unique strategic objectives. Unpredictable market factors create demand for stabilizing forces within your immediate corporate environment. At Consolidated Analytics, we tap into our large and ever-growing pool of resources to ensure our clients are hiring the right talent with the skills, competencies, subject matter expertise, and ethical standards required to help your business thrive.

#### Governance & Compliance



Regulatory complexity is at an all-time high, so you need talent who will keep up with government, agency, federal and local regulation and develop policies and procedures that safeguard your operation. Our recruiters specialize in sourcing top compliance specialists and experts with the appropriate credentials, experience, and training.

#### **Operations and Processes**



We recruit and place operations executives, managers, and specialists with experience in various functions such as loan processing, underwriting, origination, closing, post-closing, servicing, and portfolio management. Our focus is on placing operations executives that add value by streamlining and optimizing workflow.

#### Strategy and Business



Market, technology, and economic change can occur at a moment's notice. To remain competitive in the financial services industry, you need strategic thinkers and planners. We recruit executives with proven business transformation and growth expertise to ensure your business stays relevant in any market.

#### Systems and Technology



Whether you are implementing a new fintech solution, integrating with a third-party vendor, or undergoing enterprise-wide system implementation, our technology consultants develop and execute your technology objectives; from road map development through system implementation, automation or optimization.

### **About Consolidated Analytics**

Consolidated Analytics provides the real estate finance industry with an end-to-end mortgage services platform that delivers value to its customers, from asset-level analyses through enterprise-wide optimization. By harnessing the power of data and technology – and by tapping into the expert insights of our multidisciplinary team – we help forward-thinking companies unlock loan and operational quality, efficiency and performance.

Consolidated Analytics serves clients in mortgage lending, servicing and capital markets. Specific solutions the company offers span across the mortgage value chain and include valuation, business process services, due diligence, consulting and advisory.



#### Contact us for more information!