



# Specialized Talent and Workforce Solutions

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Finding the most qualified talent is critical to your success, but the process of sourcing, vetting and recruiting skilled talent can be costly and daunting. Whether you require specialized expertise for unique operational or IT projects, temporary staffing to address an increase in market demand or permanent placement for critical management functions, Consolidated Analytics' Consulting and Advisory Staffing Solutions help you remain agile, scalable and ready to take on any challenge.

We work with originators, servicers and capital markets participants to fulfill key roles, staff and manage your projects or augment your internal teams. Our leading network of mortgage and financial services consultants include specialists and subject matter experts (SME), which average more than 15 years of experience in business strategy, systems and technology, operations, regulatory compliance and process excellence.

## A Specialized Approach to Talent Acquisition

Our team of dedicated recruiters specialize in various domains and employ a range of strategies to expedite recruiting success. Our solution provides:

- Nationwide reach for top talent in business strategy, operations, technology and regulatory compliance
- Track record for delivering top candidates to leading financial and mortgage institutions
- Direct, online and referral recruiting strategies
- Talent performance tracking and reporting
- Robust database of role requirements and criteria



### Staff Augmentation

Boost high quality manpower efficiently with a variable cost model. Our pool of industry experts and consultants have various levels of skills and talent and can fulfill day-to-day workflow needs as well as complex functions.



### Project Consulting & Staffing

We make it easy to support large-scale or short-term project execution, project management and project oversight by leveraging consultants with an average of 15 years of mortgage, financial services and technology experience.



### Permanent Placement

Financial and mortgage industry clients look to our track record of success building high performing teams and trust us to identify and place candidates in executive leadership, management, support staff, or specialized roles.



# Solutions & Services Overview

**Anyone can recruit. Consolidated Analytics focuses on recruiting the right talent to meet your unique strategic objectives.**

Unpredictable market factors create demand for stabilizing forces within your immediate corporate environment. At Consolidated Analytics, we tap into our large and ever-growing pool of resources to ensure our clients are hiring the right talent with the skills, competencies, subject matter expertise and ethical standards required to help your business thrive.

## Governance & Compliance

Regulatory complexity is at an all time high so you need talent that can keep up with government, agency, federal and local regulation and can develop policies and procedures that safeguard your operation. Our recruiters specialize in sourcing top compliance specialists and experts with the appropriate credentials, experience and training.

## Strategy and Business

Market, technology and economic change can occur at a moment's notice. To remain competitive in the financial services industry, you need strategic thinkers and planners. We recruit executives with proven business transformation and growth expertise to ensure your business remains relevant in any market.

## Operations and Processes

We recruit and place operations executives, managers and specialists with experience in a range of functions such as loan processing, underwriting, origination, closing, post-closing, servicing and portfolio management. Our focus is on placing operations executives that add value to your business by streamlining and optimizing workflow.

## Systems and Technology

Whether you are implementing a new fintech solution, integrating with a third-party vendor or undergoing enterprise-wide system implementation, our technology consultants develop and execute on your technology objectives; from road map development through system implementation, automation or optimization.



## About Consolidated Analytics



Consolidated Analytics provides the real estate finance industry with an end-to-end mortgage services platform that delivers value to its customers, from asset-level analyses through enterprise-wide optimization. By harnessing the power of data and technology – and by tapping into the expert insights of our multidisciplinary team – we help forward-thinking companies unlock loan and operational quality, efficiency and performance.

Consolidated Analytics serves clients in mortgage lending, servicing and capital markets. Specific solutions the company offers span across the mortgage value chain and include valuation, due diligence, business process services, and consulting & advisory.

For more information, visit: **ConsolidatedAnalytics.com** or email **sales@ca-usa.com**